



HEALTH AND SAFETY POLICY

Occupational health and safety is an integral part of the philosophies and management systems of Demolition WA.

It is the belief of Demolition WA that everyone has the right to return home at the end of their work shift in the same condition in which they started - free from the adverse effects of injury and disease. Demolition WA promotes and maintains a safe and healthy working environment for all employees and contractors through the implementation of its HSE Management Systems.

Demolition WA aims to continuously review and improve its HSE Management Systems to ensure it is compliant with Australian Standard AS4801:2001 (Occupational health and safety management systems), and the relevant statutory requirements. In order to achieve this goal, we shall use a continuous improvement approach through the setting and achieving of measurable targets and objectives through our annual Health and Safety and Environmental Management Plans.

Demolition WA have set a number of objectives which represents our commitment to health and safety. Demolition WA will ensure that adequate resources are available to meet each of the following objectives:

- **Providing safe and healthy working conditions for the prevention of work-related injury and ill health to employees and contractors;**
- **Communicating and consulting with our employees and contractors openly on health and safety matters;**
- **The protection of employees and contractors from health and safety hazards which arise out of their work by providing safe workplaces, plant and systems of work;**
- **Meeting our legal requirements regarding health and safety as a minimum, and where possible exceeding those requirements;**
- **Recognising our responsibility and accountability for the health and safety of our personnel;**
- **Ensuring the safety of our personnel and contractors over all other interests and demands.**

The Management Team are responsible for developing, implementing and maintaining the HSE Management Systems to eliminate hazards and control the risks within the work environment. It is an expectation that Managers will 'lead by example' and display exemplary safe behaviours at all times.

Employees and contractors are all responsible for ensuring their own health and safety and the safety and health of others, and to comply with instructions given regarding safety and health. It is an expectation that employees will take responsibility for immediately addressing and fixing workplace safety issues (if possible) rather than leaving them for others.

Co-operation and consultation on health and safety amongst all parties in the workplace is an essential factor to achieving the objectives of this policy. We consider ourselves a team and through respect, trust and understanding, health and safety issues can be easily resolved.

This policy shall be reviewed at regular and planned intervals including a review of its effectiveness.

Paul Hunter
Director

Jamie Hunter
General Manager

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